

APPROACHES TO JOB READINESS & WORKPLACE SUCCESS



Preparing Southwestern Connecticut for GREAT Jobs in Healthcare

*The WorkPlace
Bridgeport, CT*

FOUNDATION WORKSHOP WEEK

A MANDATORY WEEK OF CORE SKILL AND SOFT SKILL TRAINING WORKSHOPS TO PREPARE INDIVIDUALS FOR SUCCESS IN THE WORKPLACE



The Morrison Group



Approximately 26 hours of interactive training:

- Health Care Core Skills / Intro to Health Care
- Health Care Customer Service
- Motivation Through Health & Wellness
- Communications & Teamwork
- Individual Goal-Setting
- Positive Mental Attitude
- Writing for Business



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Why?

*It's not just about occupational training --
Employers look to hire individuals who will
implement strong customer service and a positive
attitude in the workplace.*

CONNECTICUT LEAGUE FOR NURSING

Provides certified and experienced instructors, including Registered Nurses and Nurse Educators, for Core Skills training and mentoring services

Health Care Core Skills

- *3 ½ - hour session*
- *Online Assessment*

This course covers:

- *Career paths in healthcare*
- *Healthcare communication skills*
- *Healthcare problem solving skills*
- *Healthcare teamwork skills*
- *Healthcare process change adaption skills*
- *Healthcare learning skills*

Mentoring Services

- *Initial 90 - minute session*
- *Max of 6-8 individuals*
- *Ongoing individual contact*

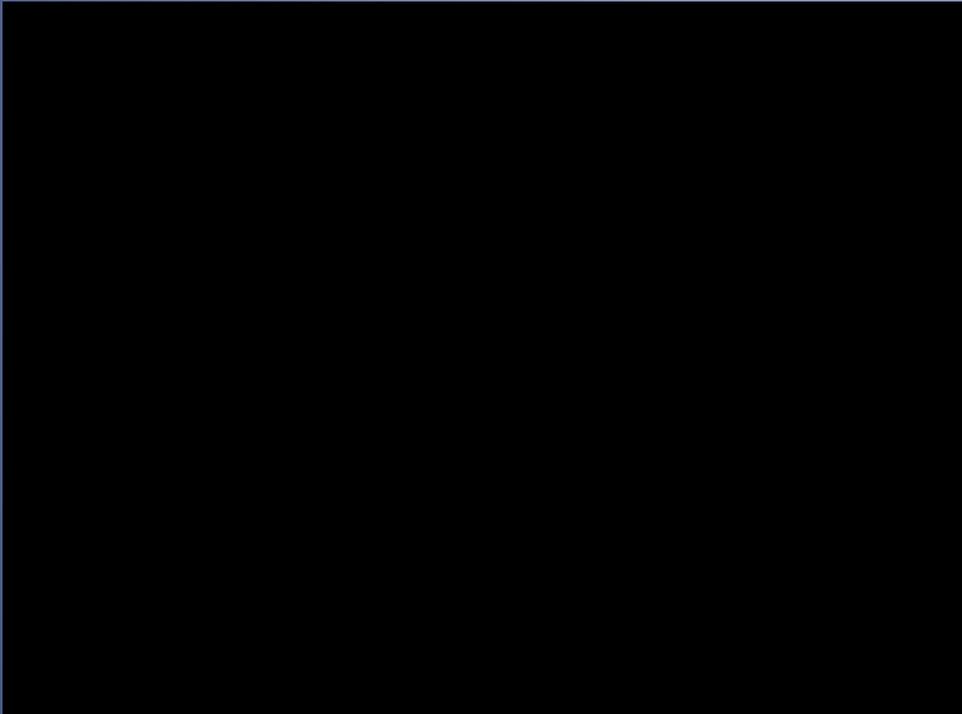
Services include:

- *Helping an individual assess their personal fit with specific health care occupations*
- *Presenting individual skills, education and life experience to perspective employers*
- *Understanding career paths*



STRIVE

SUPPORT AND TRAINING RESULT IN VALUABLE EMPLOYEES



- *A 3-week intensive program to improve attitude, motivation and commitment*
- *A focus on developing positive attitudes and work habits to ensure employability and long term success in the workplace*

Why?

We have found that some individuals need a more intensive program to address attitude and to demonstrate commitment. STRIVE will help us to determine who will make the effort to succeed.

Learn more about STRIVE at:
<http://striveinternational.org/>

JOB SEARCH & INTERVIEW PREP

- *Resume writing*
Participants have the opportunity to work on their resumes with a professional resume writer one-on-one
- *Mock interviews*
Participants can practice their selling strategies and workplace etiquette with a mock interview held at one of the top patient care hospitals in CT
- *Dress for Success and Career Gear*
Promotes self confidence for both men and women by providing them with professional interview attire



INTERNSHIP / SHADOWING / VOLUNTEERING

GETTING THEIR FOOT IN THE DOOR



- *Gaining experience in a real healthcare setting*
- *120 hours of work completed*
- *Employer Reimbursement (OJT)*

Challenges:

Reaching the right people and getting their attention

Getting employers to agree to pay wages to worker directly

EMPLOYER FEEDBACK

Finding out what employers look for in a job candidate continuously plays a role in how we prepare our clients. In order to know how to help our clients succeed, we have created:

Advisory Board Meetings

Healthcare employers and other community partners come together to discuss

- *workforce demand*
- *industry news*
- *recruitment challenges*

Employer Evaluations

- *Created online through software*
Constant Contact



PROJECT IN THE WORKS!



- *Website for both Employer and Jobseeker*
- *Portal Concept*
- *Potential Model: Dallas Website*

<http://wfsdallas-jobseeker.com/dallas>

Functionality Wish list:

- *Online Training (tracking use)*
- *Workshop Webinars*
- *Create a Profile*
- *Job Search*
- *Virtual Job Fair*
- *Video Resumes*

THANK YOU!

