

# Cankdeska Cikana Community College



## RECRUITMENT

1. High demand health care occupations: Certified Nurse Assistant; License Practical Nurse; Registered Nurse; Licensed Social Workers, Healthcare Information Technology and diet and nutrition certification.
2. Recruitment approaches: Recruitment services subcontracted to UND RAIN, subcontractor utilizes brochures pamphlets reservation site visits on-campus recruitment sessions, recruitment fairs, speaking in classes, flyers.
3. Recruitment Goal: 100 recruits this year.

## ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: Tribal enrollment; income verification; drug testing; TABE, Compass, O\*Net OnLine Interest and Aptitude, TEAS?
2. Learning support available: RAIN mentors provide case management and academic counseling; tutoring is an authorized supportive service. Individual career pathway maps are developed for students.
3. Enrollment goal: Enroll 70 students.

## EDUCATION AND TRAINING

1. Pre-Training courses: ND University System Nursing Education Programs, Tribal Community College Nursing Programs, Private Nursing Education.
2. Programs offered:
  - A. Public/Private Certified Nurse Assistant, 2 week programs.
  - B. Licensed Practical Nurse, 2 semesters, 2 years.
  - C. Registered Nurse, 4 semesters, 4 years.
  - D. Health Information Technician.
3. Program completion: 23.

## SUPPORT SERVICES

1. Tuition assistance: HPOG, Pell Grant, tribal scholarship, academic tutoring.
2. Transportation: HPOG.
3. Child care: HPOG/TANF.
4. Uniforms: HPOG.
5. Mentors: RAIN/HPOG.

## EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: Participate in minimum of four partner-hosted health career job fairs each year; job development specialist provide job readiness skill development for individual students and provide students with internship, residency, apprenticeship and healthcare work experience with an employer mentor (host quarterly employer advisory committee meetings?).
2. Employment goal: 100 students in health care professions.