

Cook Inlet Tribal Council, Inc.



RECRUITMENT

1. High demand health care occupations: Health Care Practitioners and Technical Occupations; Registered Nurses, Physicians and Surgeons, Licensed Practical Nurses, Pharmacy Technicians, and Radiologic Technologist and Technicians.
2. Recruitment approaches: Internal and external referrals, brochures, company website, presentations, word of mouth.
3. Recruitment goal: 100 recruits for this fiscal year.

ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: Criminal background checks, TABE, Alaska Career Information System Interest Profiler, and University of Alaska Anchorage Accuplacer.
2. Learning support available: Case management, counseling, job shadowing, and math worksheets for taking the TABE math test.
3. Enrollment goal: Enroll 60 participants.

EDUCATION AND TRAINING

1. Pre-training courses: University of Alaska remedial classes for Chemistry and English.
2. Programs offered:
 - A. Certified Nurse Assistant, 8 weeks, State of Alaska Board of Nursing CNA License.
 - B. Licensed Practical Nurse, 11 months, State of Alaska Board of Nursing LPN License.
 - C. Registered Nurse, length to be determined, Associates in Nursing.
 - D. Medical Billing and Coding, 10 months, AVTEC Certificate of Completion.
3. Program completion: 50 students.

SUPPORT SERVICES

1. Transportation: HPOG/Tribal TANF.
2. Meal plans: HPOG.
3. Housing assistance: HPOG.
4. Tuition, books and fees: HPOG.
5. CNA scrubs, shoes and watch: HPOG program.
6. General assistance: Provides additional supportive services that are not covered with the HPOG grant or not eligible for Tribal TANF.
7. Tribal TANF: Supportive services for eligible individuals.
8. Recovery services: Provides alcohol counseling services.
9. Tribal Vocational Rehabilitation: Provides additional supportive services.

EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: Provide students with externships for medical billing and coding. AVTEC already has working relationships with most healthcare providers. Alaska's people will also work with our graduates to update their resume and find work.
2. Employment goal: Up to 40 potential employment placements.