

Southland Health Care Forum, Inc.



RECRUITMENT

1. High demand health care occupations: Registered Nurses, Licensed Practical Nurses, Certified Nurse Assistants, Clinical Medical Assistants.
2. Recruiting approaches: Word of mouth, Comcast TV Community Calendar, and partner referrals.
3. Recruitment goal: Currently we have an excess of participants to select from to meet our program objectives.

ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: Drug and criminal background testing, TABE, Compass, interview questionnaire, Online Work Readiness (OWRA), and O*Net.
2. Learning support available: All students have access to case management, counseling, tutoring, career readiness training, soft skills training, computer training, job placement computer lab and digital access to the internet, peer study group.
3. Enrollment goal: 95 students per year (20 RN's, 20 CNA's, and 55 CMA's) (LPN to RN bridge).

EDUCATION AND TRAINING

1. Pre-training courses: TABE testing and remediation, soft skills training.
2. Programs offered:
 - A. Certified Nurse Assistant, 7 credit hours.
 - B. Licensed Practical Nurse; Registered Nurse (ADN), 8 months, AS.
 - C. Clinical Medical Assistant, total 300 hours for license includes Phlebotomy, 90 Hours, certificate; Electronic Health Records, 10 weeks, certificate; and EKG, 80 hours.
3. Program completion: 78 students/year (90% completion rate for CNA; 80% completion rate for LPN, RN, CMA).

SUPPORT SERVICES

1. Transportation: Gas cards and bus passes, HPOG Program.
2. Tuition assistance: HPOG Program, college financial aid, Pell grant, Workforce Board.
3. Tutoring and mentoring: HPOG.
4. Food assistance: Referral to SNAP.
5. Utilities assistance: Referral to LIHEAP.
6. Child Care: Referral to TANF, Head Start.
7. Uniforms, supplies, shoes: HPOG Program.
8. Other emergency assistance as needed: HPOG.

EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: Contacting partners for employer referrals and calling employers directly; participate in Chamber meetings, healthcare employer networking meetings, and in-service meetings to identify new employment opportunities.
2. Employment goal: Employ 62 students per year once they complete training (80% placement rate).