

Research Foundation City University of New York Hostos Community College



RECRUITMENT

1. High demand health care occupations: Certified Nursing Assistant, Patient Care Technician, Pharmacy Technician, Community Health Worker, Hemodialysis Technician.
2. Recruitment approaches: The Hostos Allied Health Career Pipeline Program recruits through the Hostos Division of Continuing Education and Workforce Development catalogues, partner referrals, local newspaper, recruitment events and word of mouth.
3. Recruitment goal: 484 student candidates this year.

ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: Intake – Drug testing (Forensic Toxicology Clearance Form); with HSD/GED/college use TABE Locator (to determine TABE level test to be administered), TABE Reading, TABE Math Computation; without HSD/GED use GED Practice Test (Language Arts-Reading; Language Arts-Writing; Mathematics; Science; Social Studies). Career Services – Career development plan, SWOT analysis, transferrable skills assessment; internship/employment readiness checklist.
2. Learning support available: Clinical practice and review, test prep, tutoring.
3. Enrollment goal: Enroll 242 students.

EDUCATION AND TRAINING

1. Pre-training courses: Contextualized GED, Contextualized ESL (16 weeks).
2. Programs offered:
 - A. CNA, 12 weeks, credential.
 - B. Patient Care Technician, 12 weeks, Certified Patient Care Technician (CPCT).
 - C. Pharmacy Technician, 16 weeks, Certified Pharmacy Technician.
3. Program completion: 184 students.

SUPPORT SERVICES

1. Child care: NYCHRA.
2. Food assistance: SNAP.
3. Textbooks: HPOG Program.
4. Transportation: HPOG Program.
5. Uniforms and accessories: HPOG Program.

EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: Employer engagement strategies include cold calling, email, direct mail, job fairs, networking events, in-person at employer sites; by direct referral, social networking sites and word of mouth.
2. Employment goal: Employ 126 students in allied health professions.