

South Carolina Department of Social Services



RECRUITMENT

1. High demand health care occupations: Certified Nursing Assistance, Phlebotomy, Patient Care Technician, Medical Assistance and Certified Medical Assistance.
2. Recruiting approaches: Partners' referrals, DSS referrals, conferences, career fairs, posters, brochures, website, participant referrals.
3. Recruitment goal: 224 recruits for Fiscal Year 2.

ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: Drug and criminal background testing, TABE, WorkKeys, Online Work Readiness Assessment (OWRA); screenings for supportive services.
2. Learning support available: Case management continues throughout the program; counseling, tutoring, study groups, peer mentoring; mentoring by healthcare professionals.
3. Enrollment goal: 134 students total.

EDUCATION AND TRAINING

1. Pre-training courses: Academic Developmental Courses – English-032; Reading-032; Math-032; Reading-013; Boot Camp; 4 wks college and work prep; 81 completers year 2.
2. Programs offered:
 - A. Patient Care Technician; 9 months; certificate; 20 students.
 - B. Registered Nurse; 5 semesters; degree; 17 students.
 - C. CNA (Nurse Aide Certificate); 5 weeks; certificate; 14 students.
3. Program completions: 94 students.

SUPPORT SERVICES

1. Child care: HPOG, SCDSS and WIA.
2. Housing: HPOG.
3. Transportation: HPOG, SCDSS and WIA.
4. Food vouchers: HPOG.
5. Mentoring: Palmetto Health, Providence Hospital System, Red Cross.
6. Case management: HPOG.
7. Uniforms: HPOG.
8. Tutoring: HPOG; technical colleges.
9. Employment services: HPOG.

EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: We have two job developers whose primary responsibility is to identify and engage employers. They have established and maintained relationships through visits, telephone calls, and emails. Employer representatives are also speakers at boot camps, graduations, and featured in quarterly Project HOPE newsletter. The project also utilizes mentors who are healthcare professionals.
2. Employment goal: 75.