

# Full Employment Council



## RECRUITMENT

1. High demand health care occupations: Registered Nurses, Licensed Practical and Licensed Vocational Nurses, Medical Records and Health Information Technicians, Medical Assistants, Allied Health, Geriatric and Medication Aide, Certified Restorative Nursing Assistant, Rehabilitative Aide.
2. Recruitment approaches: Outreach, print and radio media, and participant word of mouth – peer to peer referrals.
3. Recruitment goal: The recruitment goal for Program Year 2 is 480 participants.

## ASSESSMENT, ACADEMIC ADVISING, AND ACADEMIC SUPPORT

1. Tests used: TABE, National Career Readiness Certificate / Workkeys, Healthcare Selection Inventory, DISCOVER Career Interest Inventory, Career Ready 101 Interest Survey, O\*NET Interest Profiler, and the Worldwide Interactive Network (WIN) basic skills remediation program.
2. Learning support available: Remediation workshop is offered by the Career Readiness instructor, the WIN resource room is open to participants during daily business hours; tutoring with MCC staff.
3. Enrollment goal: Program Year 2 is 182.

## EDUCATION AND TRAINING

1. Pre-training courses: Tutoring, online remedial resources (WIN, etc.), pre-requisite courses required by schools for program admission.
2. Programs offered:
  - A. On Demand CNA Plus, 10-14 weeks, certificate.
  - B. LPN, 18 months, certificate.
  - C. Phlebotomy, 8 weeks, certificate.
3. Program completions: Program Year 2, 104.

## SUPPORT SERVICES

1. Transportation: FEC.
2. Tuition assistance: FEC.
3. Uniforms/supplies for school or work: FEC.
4. Work Readiness Workshops: FEC.
5. Utility assistance: United Services Community Action Agency.
6. Child care: TANF Work Program, Missouri Work Assistance, through the State of Missouri.

## EMPLOYMENT AND EMPLOYER RELATIONS

1. Employer engagement strategies: Hosting roundtables, conducting hiring initiatives, hiring fairs, and referral of applicants who have been trained, regular follow up and onsite visits to assess employer needs.
2. Employment goal: 70 placements for participants who have completed classroom training.