

## HPOG Program Summary



### Schenectady County Community College (SCCC)

### Health Profession Opportunity Demonstration Project: Health Care Opportunities

#### Location:

Schenectady, New York

#### Program Goals:

- Enroll 1,500–1,850 participants
- Train 1,200–1,500 participants
- Place 900–1,000 participants

#### Health Professions Taught:

Participants receive training enabling them to work as registered nurses (RNs), licensed practical nurses (LPNs), certified nursing assistants (CNAs), emergency medical technicians, and health information technicians (HITs).

#### Approach:

The Health Care Opportunities program provides education and training for occupations in the healthcare field that pay well and are in high demand throughout the region. The project targets Temporary Assistance for Needy Families (TANF) recipients and low-income individuals with incomes up to 200 percent of the poverty level in a three-county region of 604,222 people, of whom 65,021 live in poverty.

Support services are tailored to meet the needs of individual participants, and retention and career advancement outcomes are continually tracked. Furthermore, SCCC's unique partnership with community action agencies that are experienced in providing intensive support for low-income individuals enables it to address both the educational/training and supportive service/case management needs of the target population.

SCCC focuses on the provision of education and training resulting in industry-recognized certificates and degrees, providing services that support career pathways with accessible entry points and opportunities for advancement. The program is implemented in coordination with the New York State (NYS) TANF agency, state and local Workforce Investment Boards, NYS Departments of Labor and Social Services, and multiple healthcare employers in the region. SCCC also partners with the Schenectady Community Action Program and Albany Community Action Partnership to implement its program.