

HPOG Program Summary



Pima County Community College District Pathways to Healthcare Professions Project

Location:

Tucson, Arizona

Program Goals:

- Enroll 1,742 participants
- Train 1,024 participants
- Place 871 participants in employment

Health Professions Taught:

The Pathways to Healthcare Professions Project is designed to provide training and employment opportunities for participants in the following occupations: clinical research coordinator, community health advisor, direct care professional, emergency medical technician (EMT)/basic, EMT/paramedicine, health information technician, licensed practical nurse, medical assistant, medical office worker, medical records technician, nurse assistant, pharmacy technician, phlebotomist, and surgical technician.

Approach:

The Pathways to Healthcare Professions Project provides an opportunity to low-income and Temporary Assistance for Needy Families (TANF) eligible Pima County residents to prepare for careers in high-demand healthcare fields. The project will give preference to displaced workers, refugees, veterans, low-skill adults, previously homeless individuals, and those with no high school diploma or GED (General Educational Development).

Pima Community College (PCC) has allied with a key partner, Pima County One Stop (PCOS), to implement the project. PCOS leverages its experience and community contacts to recruit and determine eligibility of potential project participants. PCOS also provides participants with basic skills development so that they can enter PCC programs. Additionally, PCOS supplies critical services to participants, including transportation, childcare, counseling, utility assistance, and employment-related expense assistance.

The project is also taking advantage of the PCOS outreach effort to local healthcare employers, including hospitals, nursing homes, clinics, medical offices, and health information technology providers. This outreach provides information to employers about the project and seeks to engage them as partners in the training and placement of project participants. PCOS also collects information on the workforce needs of these local employers. This data, combined with employer focus groups and interviews, facilitates wise training investments and effective job seeker counseling as well as informed training program development.

PCC provides the academic education for project participants as well as student case management and educational support services such as advising, counseling, tutoring, and developmental education.