

HPOG Program Summary



Cook Inlet Tribal Council (CITC) CITC Health Profession Opportunity Program

Location:

Anchorage, Alaska

Program Goals:

- Enroll 405 participants into training and education programs
- Train 253 enrolled participants
- Place 152 participants into the healthcare sector or continue their training

Health Professions Taught:

Successful CITC participants earn certifications qualifying them to be a medical billing and coding specialist, certified nursing assistant (CNA), licensed practical nurse (LPN), or registered nurse (RN).

Approach:

The program significantly increases the proportion of health professionals who are Alaska Natives and increases economic stability among Anchorage's Alaska Native population. CITC provides case management, job shadowing, job referral, job placement, diagnostic testing, childcare, transportation assistance, and other services as identified. Additional support is available on a case-by-case basis in coordination with other agencies.

The target population includes Alaska Native and Native American, low-income or tribal Temporary Assistance for Needy Families (TANF) recipients. Recruitment is conducted at CITC's Employment and Training Services Department (Tribal Alaska Native TANF) and CITC's Alaska's People Career Center. Collaborating agencies assist in recruitment. Brochures are available.

CITC focuses on providing CNA participants with additional training that enables them to become LPNs or RNs. The CITC program engages participants in training that leads to employment in credentialed healthcare occupations.

Alaska Institute of Technology (AVTEC) is the primary training provider, and the South Central Area Health Education Center (SCAHEC) provides orientation and job-shadowing experiences to program participants. Additional partners include local one-stop job centers and the statewide Alaska Workforce Investment Board. CITC partners enable participants who complete training to enter on-the-job training and gain valuable work experience leading to employment in the healthcare sector.